

ANNUAL REPORT
of the ACM Diversity Equity and Inclusion Council
For the Period: July 1, 2023 - June 30, 2024

Submitted by Stephanie Ludi

1. BASIC INFORMATION

1.1 Members of the Board

List of board members, terms of office; begin with board chair

Stephanie Ludi, 2023-2025

Daniel Acuña

Hemangee Kapoor, 2023-2025

Cristiano Maciel, 2023-2025

David Patterson, 2023-2024

Timothy Pinkston, 2023-2025

Chris Stephenson, 2023-2024

Alain Tchana, 2023-2025

Sophie Watson, 2023-2025

Sachiko Yoshihama, 2023-2025

Yolanda Rankin, Liaisons, 2023-2025

1.2 Standing Committees

Not Applicable

1.3 Ad Hoc Committees

Not Applicable

2. PROJECT SUMMARY

List of all projects, of the Board or any of its committees, that have been active at any time during the calendar year. Use this format:

Title of project with one or two <u>line description</u>	Responsible committee & <u>person</u>	Starting <u>Date</u>	<u>Status</u>	Funds <u>Budgeted</u>	Funds <u>Spent</u>
Heritage/Awareness Months Panels and Activities	S. Ludi	7.1.23	Ongoing		
Updates to Demographic Questions Preparation	S. Ludi	8.1.23	Finished(2.1.24)		\$0
Proposing New Award	D. Patterson	4.1.23	Finished (6.30.24)		\$0

3. PLANS

3.1 List projects that will be completed or terminated in the coming year.

The first ACM DEI Annual Report will be completed in the coming year though it will be done annually.

3.2 List important changes or milestones in active projects during the coming year.

The Heritage/Awareness month activities completed its first year and started Year 2. Also, the award that was proposed (Luiz Barroso Award) was accepted as an ACM Award. The ACM Demographic questions were approved and rolled out to the ACM membership, with data being collected.

3.3 List new projects or programs which are proposed or contemplated.

Heritage/Awareness month activities will continue, however moving away from panels is being contemplated in order to make the effort more sustainable and fresh to the membership. More months are also under consideration to support a wider (international) audience.

3.4 List details of plan to increase the diversity on the Board with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

Efforts to increase geographic representation is ongoing, with some success this year. Adding more early career members is of interest.

4. DIVERSITY, EQUITY, & INCLUSION

As part of our mission, we work to support ACM's mission for DEI through our initiatives and communications both internally and externally to the organization and membership, respectfully. This includes the projects noted above.

APPENDIX

List of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name:

Email:

Responsibility within the Committee: